

Faculty Governance Council

Agenda/Minutes

| Date and time: February 8, 2021 (12:30-2:00PM) | | | | | | |
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| Location: Zoom: https://ufl.zoom.us/j/95782742039?pwd=bGxRMjJ2S01QN0F0d0N6eDJBZjlyUT09 | | | | | | |
| Committee Members: <i>Chair:</i> Cary Mobley (PC) <i>Ex-officio:</i> Shauna Buring (Assoc. Dean), Reggie Frye (Assoc. Dean) <i>Voting Members (faculty):</i> Erin St. Onge (PTR), Karam Diaby (POP), Julio Duarte (PTR), Jason Frazier (PD), Chris Xing (MC), <i>Senators (faculty)</i> Christina DeRemer (PTR), Randell Doty (PTR), Kalen Manasco (PTR), Karen Whalen (Curricular Affairs & Accreditation), & Yousong Ding (MC) | | | | | | |
| Agenda Items | Overview / Action Items | Responsible Party | Timeline | | | |
| Discussion: Approval of 1/11/2021 meeting minutes | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="padding: 2px;">Action Items: Revisited January 2021 minutes</td></tr> <tr><td style="padding: 2px;">Motion: Group review for any modifications</td></tr> <tr><td style="padding: 2px;">Committee Decision: January 2021 minutes approved.</td></tr> </table> | Action Items: Revisited January 2021 minutes | Motion: Group review for any modifications | Committee Decision: January 2021 minutes approved. | Mobley | |
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| Motion: Group review for any modifications | | | | | | |
| Committee Decision: January 2021 minutes approved. | | | | | | |
| Discussion: Discussion of Promotion and Tenure Guidelines | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="padding: 2px;">Action Items: Discuss and identify needed changes</td></tr> <tr><td style="padding: 2px;">Motion: A desire was expressed to improve our current Tenure and Promotion guidelines to provide clearer and more precise guidance overall and with particular respect to such tracks as Lecturer and Researcher that represent a significantly increased number of our faculty since the guidelines for them were written and promulgated.</td></tr> <tr><td style="padding: 2px;">Committee Decision: It was decided that the first step towards revision</td></tr> </table> | Action Items: Discuss and identify needed changes | Motion: A desire was expressed to improve our current Tenure and Promotion guidelines to provide clearer and more precise guidance overall and with particular respect to such tracks as Lecturer and Researcher that represent a significantly increased number of our faculty since the guidelines for them were written and promulgated. | Committee Decision: It was decided that the first step towards revision | Frye | Results from fact-finding phase to be discussed in March meeting. |
| Action Items: Discuss and identify needed changes | | | | | | |
| Motion: A desire was expressed to improve our current Tenure and Promotion guidelines to provide clearer and more precise guidance overall and with particular respect to such tracks as Lecturer and Researcher that represent a significantly increased number of our faculty since the guidelines for them were written and promulgated. | | | | | | |
| Committee Decision: It was decided that the first step towards revision | | | | | | |

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| | <p>would be to examine guidelines from other colleges within and outside the University for ideas for guideline improvement, including the possibility of adding criteria such as collegiality, and diversity and inclusion. To expedite this “fact-finding” phase, members of the FGC volunteered for or were assigned to tracks as follows:</p> <ol style="list-style-type: none"> 1.) Tenure track – Drs. Ding, Duarte, & Diaby 2.) Research track – Drs. Diaby Xing, & Frazier 3.) Lecture track – Drs. Doty, Whalen, & Mobley 4.) Clinical track – Drs. Manasco, DeRemer, & St. Onge <p>These groups will report their findings at the March FGC meeting. Dr. Frye will add the College’s current T&P guidelines (also found starting on p. 79 of the Policies manual) along with other guidelines to the FGC Dropbox</p> | | |
| <p>Discussion: (New item) Continuance of the Teacher of the Year guideline revision process</p> | <p>Action Items: Determine process for continuation</p> <p>Motion: The need to continue with discussions for revision of the Teacher of the Year guidelines was advanced, in line with the initial plan to revisit these guidelines once the most recent cycle was completed, which occurred in January.</p> <p>Committee Decision: The subcommittee that had been discussing revisions will reconstitute with the addition of Dr. Whalen and continue discussions. Dr. Mobley will work to schedule the initial meeting for this subcommittee.</p> | Mobley | Subcommittee to renew discussion within 1 month. |
| Meeting Adjourned | | | |

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| Scheduled Meeting(s): | Jan. 13, 2020 (12:00-2pm; HPNP 4307; Zoom link) Feb. 11, 2020* (12:00-2pm; HPNP 4307; Zoom link) *Tuesday March 9, 2020 (12:00-2pm; HPNP 4307; Zoom link) September 14, 2020 (12:00-2pm; Zoom link) October 12, 2020 (12pm-2pm; Zoom link) January 11, 2021 (12pm-2pm; Zoom link) February 8, 2021 (12:30-2pm; Zoom link) | | |
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